



**COLORADO
DEMOCRATS**

BY THE PEOPLE, FOR THE PEOPLE

Colorado

DELEGATE SELECTION PLAN

For the 2024 Democratic National
Convention

(Version Last Updated Mar. 28, 2024)

The Colorado Delegate Selection Plan
For the 2024 Democratic National Convention

Table of Contents

Section I. Introduction & Description of Delegate Selection Process	4
A. Introduction	4
B. Description of Delegate Selection Process	4
C. Voter Participation	5
D. Scheduling of Delegate Selection Meetings	11
Section II. Presidential Candidates	13
A. Ballot Access	13
B. Other Requirements	14
Section III. Selection of Delegates and Alternates	17
A. Assemblies and Conventions	17
B. District-Level Delegates and Alternates	24
C. Apportionment of District-Level Delegates and Alternates	24
D. Automatic Delegates	30
E. Pledged Party Leader and Elected Official Delegates (PLEOs)	31
F. At-Large Delegates and Alternates	33
G. Replacement of Delegates and Alternates	36
Section IV. Selection of Convention Standing Committee Members	40
A. Introduction	40
B. Temporary Standing Committee Members	40
C. Standing Committee Members	40
Section V. Delegation Chair and Convention Pages	45
A. Introduction	45
B. Delegation Chair	45
C. Convention Pages	45
Section VI. Presidential Electors	46
A. Introduction	46
B. Selection of Presidential Electors	46
C. Affirmation	46
Section VII. General Provisions and Procedural Guarantees	46
A. Affirmation of Open Party	47
Section VIII. Affirmative Action Plan and Outreach and Inclusion Program	50
A. Statement of Purpose and Organization	50
B. Representation Goals	53
C. Data Sources Used	56
D. Efforts to Educate on the Delegate Selection Process	57
E. Efforts to Publicize the Delegate Selection Process	59
F. Obligations of Presidential Candidates to Maximize Participation	60

Colorado 2024 Delegate Selection Plan

G. Outreach and Inclusion Program	61
Section IX. Challenges	62
A. Jurisdiction & Standing	62
B. Challenges to the Status of the State Party and Challenges to the Plan	62
C. Challenges to Implementation	63
Section X. Summary of Plan	65
A. Selection of Delegates and Alternates	65
B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)	66
C. Selection of Delegation Chair and Convention Pages	67
D. Selection of Presidential Electors	67
E. Presidential Candidate Filing Deadline	67
F. Timetable	67
Section XI. Attachments	70
A. Affirmative Action Committee	70
B. Additional documentation	70

Colorado Delegate Selection Plan
For the 2024 Democratic National Convention

Section I. Introduction & Description of Delegate Selection Process

A. Introduction

1. Colorado has a total of 87 delegates and 6 alternates. (Call I & Appendix B)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2024 Democratic National Convention (“Rules”), the Call for the 2024 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Colorado, the state election code, and this Delegate Selection Plan. (Call II.A)
3. Following the state Party Committee’s adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (*Reg. 2.5, Reg. 2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)

B. Description of Delegate Selection Process

1. Colorado will use a proportional representation system based on the results of the Presidential Primary for apportioning delegates to the 2024 Democratic National Convention. (The statutory language initiated in 2016 did specify a “winner take all” result of the presidential primary but the legislature changed this during the 2019 session to allocate national convention delegate votes “in accordance with the party’s state and national rules.”)

Colorado 2024 Delegate Selection Plan

2. The “first determining step” for National Delegates to the DNC will be the Presidential Primary, held on Super Tuesday March 5, 2024.
3. However, the first determining step for Democratic candidates to the primary ballot will be determined by Caucuses between March 5, 2024 and March 9, 2024 through the Colorado Assembly Process.

C. Voter Participation

1. Participation in Colorado’s presidential primary process is open to all voters who wish to participate as Democrats. (Rule 2.A and Rule 2.C.)
2. Participation in Colorado’s assembly & convention delegate selection process is open to all registered or pre-registered voters who have affiliated at least 22 days before the caucus/assembly or convention as shown in the statewide voter registration system (for example, voters must have affiliated by **February 12-16, 2024**, 22 Days before the date of the Caucus.) (REG. 4.3.C; CRS 1-3-101 (1) (a))
 - a) Colorado has same-day voter registration for all elections including its Presidential Primary election which will be on March 5, **2024**. (CRS 1-2-217.7) Unaffiliated voters may vote in either the Democratic or Republican primary election but not both. (CRS 1-4-1203) Persons who are affiliated with a political party may switch their affiliation to another party no later than 22 days before the primary election (**February 12, 2024**) if they so choose. (CRS 1-4-1203(2)(b)) Democratic ballots will be mailed to registered Democrats. Registered Unaffiliated voters will be mailed both the Democratic and Republican ballots but may return only one (if both are returned, neither will be counted)(CRS 1-4-1203(4)(c)). The state voter file records which primary ballot is voted and this is part of the public record for each voter.
 - b) Colorado does allow for party registration of voters. (CRS 1-2-218.5) Registration can be done by a paper form, online and in person. (CRS 1-2-218.5(2)) Party affiliation is part of the public record of registered voters on the statewide database. (CRS 1-2-218.5(1))
 - c) State law restricts participation in Democratic Party caucuses, assemblies and conventions to registered Democrats. (CRS 1-3-101) However, unaffiliated voters are allowed to vote in a party primary without affiliating with the party. (CRS 1-7-201(2.3))

Colorado 2024 Delegate Selection Plan

- (1) Colorado allows for party registration. (CRS 1-2-218.5)
 - (2) Colorado allows Democrats and unaffiliated voters to participate in Democratic primary elections. (CRS 1-7-201(1), (2.3)) The results of the Presidential primary election will determine the allocation of delegates. (CRS 1-4-1207) Only those persons who are affiliated as Democrats may participate in the caucus process where persons desiring to be presidential delegates are selected. (CRS 1-3-101)
 - (3) Colorado allows voters to affiliate with a Party on the voter registration form, on the online voter registration system, and in-person at the County Clerk's office or at a Voter Service and Polling Center. (CRS 1-2-218.5(2)) A voter's party affiliation is recorded in Colorado's statewide voter registration database. (Rule 2.A & Reg. 4.3.A; CRS 1-2-218.5(1))
- d) To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate as explained below in the delegate selection. (Reg. 4.3.C)
- e) Colorado has pre-registration for persons who are 16-17 years old. Legislation enacted in 2019 (HB19-1278) enables pre-registered persons to vote in a caucus, assembly or convention and they are eligible to seek a position as a national convention delegate or alternate, if allowed by the political party's rules. The deadlines to pre-register or register in order to participate in the March caucuses is **February 12-16, 2024**, 22 Days before the date of the Caucus. (Reg. 4.3.C; CRS 1-3-101 (1) (a))
- f) At no stage of Colorado's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4; CDP 1.3 H) The Colorado Democratic Party does not charge any fees or require contributions to participate in the delegate selection process.
- g) No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)

Colorado 2024 Delegate Selection Plan

h) Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining step of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)

i) No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)

3. The state of Colorado and the Colorado Democratic party have worked to accomplish the following goals.

a) Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)

b) Colorado has a statewide voter registration database and has implemented heightened security requirements to ensure its integrity. (CRS 1-2-301) The Colorado Secretary of State works with the Department of Homeland Security to test the system's security on a regular basis, in addition to conducting in-state tests to attempt to breach the system. To date, the statewide voter registration database has not been breached. Colorado participates in the Electronic Registration Information Center (ERIC) program through the Pew Charitable Trusts, and has withdrawn from the unreliable Interstate Voter Registration Crosscheck program.

c) Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)

d) Colorado complies with federal voter registration requirements and has eliminated all paths to cancellation or inactive status but for persons who have a formal piece of mail returned as "undeliverable," and then who do not vote in two consecutive general elections.(CRS 1-7.5-108.5) Even then, the county clerk will attempt to contact the voter again to ensure that such information from the USPS is accurate. (CRS 1-7.5-108.5) Note also that Colorado has same-day voter registration to enable voters whose registration may have been canceled (inadvertently or not) to register and vote up to and including on election day. (CRS 1-2-217.7)

Colorado 2024 Delegate Selection Plan

- e) Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
- f) Colorado elections are predominantly mail ballot elections with paper ballots. All registered voters receive a ballot in the mail. Voters who need to register or obtain a ballot or a replacement ballot may go to a Voter Service and Polling Center (VSPC) starting 8 days before a primary election and 15 days before the general election day. (CRS 1-7.5-107) In addition to paper ballots, all VSPC's have ballot marking devices should a voter choose to vote on a screen instead of on paper. Colorado law requires all ballot marking devices to create a voter verified paper record to track all votes cast on the device. (CRS 1-5-801, 1-5-802) Colorado also mandates logic and accuracy testing prior to the election on all election equipment, in addition to conducting a post-election risk-limiting audit to ensure the election results are accurate. (CRS 1-5-617)
- g) Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
- h) Colorado law requires all ballot marking devices to create a voter verified paper record to track all votes cast on the device. (CRS 1-5-801)
- i) Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
- j) Colorado law requires a risk limiting post- election audit. (CRS 1-7-515)
- k) Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
- l) Colorado law mandates extensive security requirements, testing and audits to ensure the safety and security of the voting system. (CRS 1-5-617)
- m) Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; *(Rule 2.H.7)*
- n) In addition to mail ballots, all VSPC's have a ballot marking device that enables persons with disabilities to vote securely and privately. (CRS 1-5-703, 1-5-704, 1-5-705)

Colorado 2024 Delegate Selection Plan

- o) Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (*Rule 2.H.8*)
- p) Actively engaging with state and local officials to implement fair and honest election policies and practices; and (*Rule 2.H.9*)
- q) Support adequate funding for state and local election administration. (*Rule 2.H.10*)
- r) The Secretary of State has pursued all resources needed to conduct safe and fair elections. We anticipate the legislature will fully fund our requested election resources.

4. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process. (*Rule 2.I and 2.I.1*)

- a) Expand access to voting, including by early voting, no excuse absentee voting, same-day voter registration, drop boxes and voting by mail; (*Rule 2.I.1.a*)
- b) Colorado is a vote by mail state with same-day voter registration and early/in-person voting options at Voter Service and Polling Centers starting 8 days (**February 26, 2024**) before the presidential primary election day. Ballots are mailed to all active registered voters no earlier than 22 days (**February 12, 2024**) and no later than 18 days (**February 16, 2024**) prior to the election. The last day for a voter to request a mail ballot is 8 days prior to the election. (*CRS 1-7.5-107 (4.5) (a) (III) (c), CRS 1-2-201(3)(b)(III)*)
- c) Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (*Rule 2.I.1.b*)

Colorado 2024 Delegate Selection Plan

d) Colorado has voting by mail and in-person voting at Voter Service and Polling Centers. Counties are required to have a certain number of VSPCs based on the number of active registered voters in their county and every VSPC must be accessible for persons with disabilities; and must be sited after considering a number of factors, including access to transit, population centers, equitable distribution across the county, and use of public buildings known to electors in the county. (CRS 1-5-102.9)

Colorado Statutes expanded the number of VSPCs required in larger counties, particularly toward the end of early voting and on election day, and requires counties to file an election plan indicating VSPC locations after considering lines in the previous election and the causes of the lines, including whether there were sufficient voting stations/machines/ballot printers etc.

e) Speed up the voting process and minimize long lines; (*Rule 2.I.1.c*)

f) Colorado has voting by mail and in-person voting at Voter Service and Polling Centers. (CRS 1-7.5-107) Counties are required to have a certain number of VSPCs based on the number of active registered voters in their county. (CRS 1-5-102.9) Colorado Statutes expanded the number of VSPCs required in larger counties, particularly toward the end of early voting and on election day, and will require counties to file an election plan indicating VSPC locations after considering lines in the previous election and the causes of the lines, including whether there were sufficient voting stations/machines/ballot printers etc.

g) Eliminate onerous and discriminatory voter identification requirements; (*Rule 2.I.1.d*)

h) Colorado has seventeen forms of acceptable voter identification: (CRS 1-1-104(19.5))

(1) A valid Colorado driver's license, except a license issued under part 5 of article 2 of title 42, C.R.S.;

(2) A valid identification card issued by the department of revenue in accordance with the requirements of part 3 of article 2 of title 42, C.R.S.;

(3) A valid United States passport;

Colorado 2024 Delegate Selection Plan

- (4) A valid employee identification card with a photograph of the eligible elector issued by any branch, department, agency, or entity of the United States government or of this state, or by any county, municipality, board, authority, or other political subdivision of this state;
 - (5) A valid pilot's license issued by the federal aviation administration or other authorized agency of the United States;
 - (6) A valid United States military identification card with a photograph of the eligible elector;
 - (7) A copy of a current utility bill, bank statement, government check, paycheck, or other government document that shows the name and address of the elector;
 - (8) A valid Medicare or Medicaid card issued by the United States health care financing administration;
 - (9) A certified copy of a birth certificate for the elector issued in the United States;
 - (10) Certified documentation of naturalization;
 - (11) A valid student identification card with a photograph of the eligible elector issued by an institution of higher education in Colorado, as defined in section 23-3.1-102 (5), C.R.S.;
 - (12) A valid veteran identification card issued by the United States department of veterans affairs veterans health administration with a photograph of the eligible elector; or
 - (13) A valid identification card issued by a federally recognized tribal government certifying tribal membership.
- i) Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; (*Rule 2.I.1.e*)

Colorado 2024 Delegate Selection Plan

j) Colorado has vote centers and voters inside a county may vote either by mail or at any Voter Service and Polling Center in their county. (CRS 1-7.5-107) All VSPCs must be able to provide ballot styles for all races in the county so that voters are able to obtain a ballot with the correct races. (CRS 1-7.5-107) Colorado voters who vote in person outside their resident county are provided ballots listing statewide federal and state candidates and statewide ballot issues. (CRS 1-7-110 (5)) Counties are required by law to deliver mail ballots delivered to the wrong county to the correct county so that they can be counted.

k) Facilitate military and overseas voting. (*Rule 2.1.1.f*)

l) Colorado has rigorous laws and rules to follow the federal UOCAVA guidelines for military and overseas voting and allows such voters to receive and return ballots in a variety of secure methods. Any county that misses the deadline to send UOCAVA ballots to military and overseas voters is placed on a compliance plan to ensure future compliance. (*CRS 1-8.3-101 et seq.*)

5. As part of encouraging participation in the delegate selection process by registered voters. (*Rule 2.1.2*)

a) Voter registration modernization, including online voter registration and automatic and same-day registration; (*Rule 2.1.2.a*)

b) Colorado has on-line voter registration, automatic voter registration via the Department of Revenue driver's license offices, and same-day registration. (*CRS 1-2- 202.5*)

c) Pre-registration of high school students so that they are already registered once they reach voting age; (*Rule 2.1.2.b*)

d) Colorado has pre-registration for 16 and 17 year-olds and those individuals who are pre- registered will automatically receive a mail ballot in the first election and thereafter upon reaching the age of 18. (CRS 1-2-101(2))

e) Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; *and* (*Rule 2.1.2.c*)

f) Colorado permits persons who have been convicted of a felony but who are no longer incarcerated to register to vote even if serving a sentence of parole. (CRS 1-2-103(4))

Colorado 2024 Delegate Selection Plan

g) Same-day or automatic registration of voters for the Democratic presidential nominating process. (*Rule 2.I.2.d*)

h) Colorado has same-day registration for its Presidential primary election and all other elections in person at Voter Service and Polling Centers, and automatic voter registration via interactions with the Department of Revenue driver's license offices. (CRS 1-4-1203)

6. Colorado has a hybrid approach with a presidential primary and a caucus and convention and assembly process for delegate selection. Colorado law allows unaffiliated voters to vote in all primary elections, including presidential elections. (CRS 1-4-1203) Unaffiliated voters may also affiliate up to and including on primary election day. (CRS 1-7-201(1), (2.3))

7. Persons who are already affiliated with a political party may change their affiliation to another party so long as they do so **22 days** before primary election day. (*CRS 1-2-219*)

8. To participate in caucus, persons must be a resident of their precinct and affiliated with the Colorado Democratic Party at least **22 days** before the caucus date, however, for persons who have been inadvertently left off the voter lists supplied by the county in advance of the caucus, or electors who have confidential voter status, may participate in caucus by means of an affidavit stating that they meet the caucus eligibility requirements. Their registration status and eligibility to caucus must be confirmed by the county party prior to their participation in any future assembly or convention. (Rule 2.J and Rule 2.J.1; CRS 1-3-101)

D. Scheduling of Delegate Selection Meetings

1. All official Party meetings and events related to the national convention delegate selection process, including caucuses, conventions, committee meetings, filing dates, and Party enrollment periods, shall be scheduled for dates times and publicly accessible places, which would be most likely to encourage the participation of all Democrats, and must begin and end at reasonable hours. (*Rule 3.A*)

Colorado 2024 Delegate Selection Plan

2. It shall be the responsibility of the State Party to select the dates, times and to locate and confirm availability of publicly accessible facilities for all official meetings and events related to the national convention delegate selection process.
3. These responsibilities are delegated to county parties or to county party chairs who shall act as agents of the State Party for single county districts. The state party is responsible for multi-county district and State conventions. *(Rule 3.A)*
4. Scheduling of meetings related to the delegate selection process shall consider any religious observations that could significantly affect participation.
5. The state party has considered religious observations that could impact participation by avoiding Fridays for Muslim services, Saturday morning for Jewish services and Sunday morning for Christian services. *(Reg. 4.5.B)*

Section II. Presidential Candidates

A. Ballot Access

Presidential candidates can access the presidential primary ballot under the provisions of Colorado Revised Statutes 1-4-1204 (1).

Colorado 2024 Delegate Selection Plan

1. Not later than **sixty days** before the presidential primary election, the secretary of state shall certify the names and party affiliations of the candidates to be placed on any presidential primary election ballots. The only candidates whose names shall be placed on ballots for the election shall be those candidates who:
 - a) Are seeking the nomination for president of a political party as a bona fide candidate for president of the United States pursuant to political party rules and are affiliated with a major political party that received at least twenty percent of the votes cast by eligible electors in Colorado at the last presidential election; and
 - b) Have submitted to the secretary, not later than eighty-five days before the date of the presidential primary election (December 11, 2023), a notarized candidate's statement of intent together with either a nonrefundable filing fee of five hundred dollars or a petition signed by at least five thousand eligible electors affiliated with the candidate's political party who reside in the state.
2. CRS 1-4-801 (6) provides that a presidential candidate can start circulating a petition on the **first Monday in November** of the year preceding the presidential primary.
3. The "Uncommitted" preference can appear on the presidential primary under the provisions of CRS 1-4-1204 (3). (*Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H*)
4. Except as otherwise prohibited by political party rules, the state chairperson of a political party may request the secretary to provide a place on the primary ballot for electors who have no presidential candidate preference to register a vote to send a noncommitted delegate to the political party's national convention. To be valid, this request must be received by the secretary of state no later than seventy days before the presidential primary election (**December 26, 2023**).
5. The Colorado Secretary of State is publishing a "[*Presidential Primary 2024 Candidate Qualification Guide*](#)" on its website with instructions and forms.

B. Other Requirements

Colorado 2024 Delegate Selection Plan

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by January 8, 2024. *(Rule 13.D.1)*
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

Section III. Selection of Delegates and Alternates

A. Assemblies and Conventions

1. Parallel Systems

a) At all levels of the Colorado delegate selection process after precinct caucuses, two separate but parallel systems—the assembly and the convention—are dealt with simultaneously. The function of the assembly process is to designate candidates (other than Presidential) for nomination by the state primary election held on June 25, 2024. The function of the convention process is to elect delegates to the Democratic National Convention. The number of delegates for assemblies and conventions shall be the same for a given political division (county, congressional district, or state).

b) Although the persons selected as delegates to a convention are often also selected as delegates to an assembly, the delegates to both may, but need not be the same persons.

1. State party rules allow meetings of precinct caucuses, county and district or state assemblies and conventions to be held either in person or remotely by electronic means including voting electronically, or as a hybrid of in person and remote participation. (CDP 2.3)

2. Assembly Preference Polls and Delegate Allocation in General

a) In the event there is a potential primary situation (i.e., more than one candidate for the primary designation), in any statewide race, a preference poll based on the highest such race must be taken at the county assembly for the election of delegates to the state assembly. In 2024, that race will be the CU Regent at Large race.

b) In the event there is a potential primary situation (i.e., more than one candidate for the primary designation), in any office designated by a multi-county district (legislative, judicial or congressional) assembly, a preference poll on the highest such race must be taken at the county assembly for the election of delegates to the district assembly.

c) “Uncommitted” shall be an acceptable candidate preference at any step of the assembly U.S. Senate delegate selection process.

Colorado 2024 Delegate Selection Plan

- d) There shall be a 15% threshold at each level of the assembly process. "Threshold" is defined as the percentage of votes a preference must receive in order to be allocated delegates. (*Rule 12B*)
- e) In all situations where no preference (including "uncommitted") reaches a 15% threshold, the threshold shall be half the percentage of the vote received by the front-runner. (*Rule 14.F*)
- f) A calculation schedule (the Math Work Sheet), prepared under the direction of the state chair and made available to the caucus, shall be used to compute the proper allocation of delegates to each preference group.
- g) Those persons who supported a candidate (including "uncommitted") that did not meet the threshold requirement to elect a delegate to a higher level may then participate in one of the other groups selecting delegates.

3. Convention Delegate Allocation in General

- a) No presidential preference polls will be taken at any step of the convention delegate selection process. The allocation of national convention delegates (and alternates) to candidate preference groups will be based on the results of the Colorado Presidential primary election held on March 5, 2024.
- b) The 15% threshold shall apply at each step in the convention delegate selection process where delegates are allocated to presidential preference groups.
- c) A calculation schedule (the Math Work Sheet), prepared under the direction of the state chair and made available to the caucus, shall be used to compute the proper allocation of delegates to each preference group.

Colorado 2024 Delegate Selection Plan

d) Delegates from the county convention to the congressional district convention will be based on the available congressional district results of the presidential primary until **March 18, 2024**. After **March 18, 2024**, delegates from the county convention to the congressional district convention will be based on the certified congressional district results of the presidential primary. State party staff will compute the candidate preference allocations for each county and convey that information to the county chairs. All counties will use the same preference percentages based on the presidential primary results, although the number of delegates will vary among the counties.

e) Delegates from the county convention to the state convention will be based on the available statewide results of the presidential primary until **March 18, 2024**. After **March 18, 2024**, delegates from the county convention to the state convention will be based on the certified statewide results of the presidential primary. State party staff will compute the candidate preference allocations for each county and convey that information to the county. All counties will use the same preference percentages based on the presidential primary results, although the number of delegates will vary among the counties.

4. Alternates to County, District and State Assemblies and Conventions

a) The election of alternates to assemblies and conventions in previous years has resulted in a significant number of people who made the effort to attend district and state assemblies and conventions but were unable to participate or vote. Eliminating alternates allows for a larger number of delegates (since seating is not required for alternates) and thus more participation in these party meetings.

b) The state central committee has determined that no alternates will be elected to multi-county house district, multi-county senate district, multi-county judicial district, congressional district or the state assemblies and conventions. Instead of alternates, proxies will be used (refer to section 5 on proxies below). Alternates will be elected from the State Convention to the National Convention pursuant to Rule 11.B.

Colorado 2024 Delegate Selection Plan

c) The county central or executive committee may allow any precinct caucus within the county (or any preference group therein) to elect alternates to the county assembly/convention, but alternates are not required. Not more than one alternate shall be elected for each delegate. The county party may choose to use proxies instead of alternates but shall not do both (refer to section 5 on proxies below). *(CDP 4.2 H)*

5. If a county allows alternates, those alternates can be elected either by:

a) Selecting those persons with the next highest vote totals on the same ballot as selected the delegates; or

b) By a separate ballot for alternate positions *(CDP Three-III-H)*

6. Alternates, if used by counties, shall be seated in the following order:

a) First, any alternate specifically elected as an alternate to a specific delegate who is absent;

b) Second, an alternate shall be seated from the same candidate preference group as the absent delegate;

c) When present, the elected delegate automatically replaces any alternate seated during the time the delegate was absent from the floor of the assembly or convention.

7. Use of Proxies in Assemblies and Conventions

a) Colorado will allow proxies in the assembly and convention process for the 2024 election cycle, except that no proxy voting will be allowed in the precinct caucus. The use of both alternates and proxies at the county assembly and convention is prohibited. Only one or the other is allowed. *(CDP 2.4 I ; Rule 2.K.8)*

b) The state central committee has determined that delegates to a multi-county house district assembly, a multi-county senate district assembly, a multi-county judicial district assembly, a congressional district assembly or convention or to the state assembly or convention may be replaced by a proxy if they are unable to attend.

Colorado 2024 Delegate Selection Plan

c) Proxy forms must be written and signed, and may be designated with instructions on how to vote. The candidate preference (for both assembly and convention, as applicable) of the person being replaced by the proxy should be noted.

d) A proxy may be issued by a delegate who:

(1) is unable to attend the assembly or convention; or

(2) registered attendance at the assembly or convention, but who must leave before the meeting concludes.

e) Proxies will be managed by the registration or credentialing staff of the appropriate assembly or convention and assigned to someone of the same candidate preference.

8. Precinct Caucuses

a) A Democratic caucus will be held for each precinct in Colorado between Tuesday, March 5, 2024 and Saturday, March 9, 2024. [CDP 3.5.A C.R.S. 1-3-102(1)]. However, if the county chooses to hold their precinct caucuses and county assembly and convention on the same day (see Section III.A.9.d), that day cannot be earlier than Friday, March 8, 2024. This is in order for the unofficial results from the Presidential Primary on March 5, 2024 to be available for use during the county convention to apportion delegates to the state and district conventions.

b) The times, dates, places and rules for the conduct of the caucuses shall be effectively publicized by the county central committee to encourage the participation of all Democrats. (Rule 3A, 3C) The location and times of each caucus will be publicized by the county party in local media. In addition, state law requires that all places holding a precinct caucus must have a sign conspicuously posted for 12 days prior to the caucus. (CDP Three II A, Rule 3 B, CRS 1-4-602(4)(a))

Colorado 2024 Delegate Selection Plan

c) Counties shall determine before precinct caucuses whether they will elect alternate delegates to county assembly and convention. The number of delegates to assemblies and/or conventions shall be determined by the appropriate central committee using as criteria Democratic voting strength and any other factors the central committee considers appropriate. The formula used must conform to national and state delegate and affirmative action plans. Central committees may delegate their powers to executive committees. Counties shall make the determination before precinct caucuses are held. The numbers shall be announced at the precinct caucuses. [C.R.S. 1-3-103 \(9\)\(a\)](#) (CDP 4.2 D) Each precinct is entitled to a minimum of two (2) delegates.

d) Fair Reflection of Assembly Candidate Preference

(1) Before electing delegates to the county assembly, a poll shall be taken at the caucus among the eligible participants as to their respective preferences (including uncommitted preference) for the designated contested statewide office (CU Regent).

(2) If there is no contested race for statewide office, the county central committee may designate some countywide race. If the county central committee does not decide on such a race for the preference poll, the precinct caucus may determine one. The precinct caucus may use multiple layered preference polls, if decided upon by a vote of the caucus, provided that fair reflection of candidate preference at every level of such multiple preference polls is maintained. If no assembly preference polls are required, assembly delegates shall be elected without preference designation.

e) Any person desiring to contest or dispute any matter in the caucus delegate selection process must file a written statement with the county chair within seven (7) days following the caucus. The credentials committee for the county assembly and convention will consider any such challenges. (CDP 4.5 B 3 b ii)

9. County Assemblies and Conventions

Colorado 2024 Delegate Selection Plan

- a) Counties will hold a combined assembly and convention, comprised of the delegates elected from the precinct caucuses. These delegates will vote on assembly and convention matters as needed. Delegates voting for convention delegates to the congressional district convention and to the state convention will divide into designated candidate preference groups and vote for delegates supporting that preference.
- b) County Assemblies and Conventions must be held no later than 21 days following the precinct caucus, that is by March 26-30, 2024. (CRS 1-4-602-1(a))
- c) The time, date and location of the county assembly and convention will be established by the county central committee and publicized in local media and by notice to each delegate and alternate (if any). Such notice must be either delivered to the delegates and alternates at the precinct caucus or sent by mail or electronically (email or text message) at least ten (10) days prior to the date of the county assembly and convention. (CDP 4.2 A 2)
- d) A county that is small enough in both geography and population that all of the precinct caucuses in that county can meet at the same location may hold the precinct caucus and the county assembly and convention at the same meeting. To meet the ten day notice requirement for the county assembly and convention, a notice must be given to eligible Democrats ten days before the precinct caucus giving notice of both the caucus and the county assembly and convention. The election for precinct committee persons will be done by precinct groups. The designation of county candidates and the election of delegates to higher levels will be done by the full county group (breaking into candidate preference groups, if necessary).
- e) Election of Delegates to Legislative, Judicial and Congressional Assemblies and Conventions.

Colorado 2024 Delegate Selection Plan

(1) The number of delegates to be elected by the county assembly to a multi-county legislative or judicial district assembly shall be determined prior to February 5, 2024, by the state party by the application of the same formula (adjusted to the political subdivisions involved) as used in the allocation of state assembly and convention delegates among the counties, provided that each county is entitled to a minimum of two (2) delegates. The delegates to such assemblies shall be selected from among the members of the county assembly who reside within the respective districts. (CDP 4.2 D) Three II D)

(2) The number of delegates to be elected from the county assembly to the congressional district assembly and from the county convention to the congressional district convention shall be the same and shall be determined prior to February 5, 2024, by each respective congressional district central committee by the application of the same formula (adjusted to the political subdivisions involved) as used in the allocation of state assembly and convention delegates among the counties, provided that each county is entitled to a minimum of two (2) delegates. (CDP 4.2 D)

(a) The delegates to a congressional district assembly shall be selected from among the members of the county assembly who reside within the congressional district (breaking into candidate preference groups if needed to satisfy fair reflection requirements).

(b) (b) The delegates to a congressional district convention shall be selected from among the members of the county convention who reside within the congressional district (breaking into candidate preference groups if needed to satisfy fair reflection requirements).

f) Election of Delegates to the State Assembly and Convention

(1) The number of delegates to be elected by the county assembly to the state assembly and by the county convention to the state convention shall be the same and shall be determined prior to February 5, 2024, by the application of a formula giving equal weight to (1) the vote for the Democratic candidate in the 2020 presidential election and (2) the vote for the Democratic candidate in the 2022 gubernatorial election. Each county is entitled to a minimum of four (4) delegates to the state assembly and convention. (CDP 4.3 D)

Colorado 2024 Delegate Selection Plan

- (2) The delegates for the state assembly are selected from among the members of each respective county assembly (breaking into candidate preference groups if needed to satisfy fair reflection requirements).
 - (3) The delegates for the state convention are selected from among the members of each respective county convention (breaking into candidate preference groups if needed to satisfy fair reflection requirements)
- g) Election by Units Smaller Than the County
- (1) In counties with election districts, the members from each such district may elect a proportionate share of the delegates to a higher level by procedures established by the county. (CDP 4.3 E 1)
 - (2) If authorized by the county central committee, delegates to higher level assemblies and conventions may be provisionally elected at precinct caucuses, subject to the approval of the county assembly and convention. The requirements for fair reflection and equal division shall be enforced at the county assembly and convention on the full delegation to the higher level and must comply with state party and DNC rules. (CDP 4.2 F)
- h) Equal division between delegate men and delegate women in the congressional district assembly, the congressional district convention, the state assembly, the state convention and any other multi-county assembly delegations is required. Refer to Section B 7 below for guidance on accommodating non-binary gender self-identification.
- i) County chairs shall encourage the county assembly and convention to seek fair representation of demographics in the selection of delegates to higher level assemblies and conventions. (CDP 1.3 F)
- (1) Challenges
Any person desiring to contest the selection of a delegate to the state assembly or state convention on the basis of eligibility must give notice in writing to the state chair within ten (10) days after the date of the county assembly and convention. The state assembly and convention credentials committee will consider the challenge. The credentials committee will offer the challenger and the challenged delegate the opportunity to be heard and to offer evidence and will thereafter prepare a report to the state assembly and convention for consideration and action.

(2) The same process applies to any challenge of a delegate to any other multi- county district assembly or convention with the notice going to appropriate district chair (within ten (10) days after the county assembly and convention and at least three (3) days prior to the district assembly or convention) for consideration by the credentials committee of the district assembly and convention.

(3) Each jurisdiction holding an assembly or an assembly and convention shall have a credentials committee. Unless another process is in place, the appropriate district chair shall appoint members of the credentials committee in a timely manner so that any challenges can be considered and resolution proposed prior to the convening of the assembly or convention.

B. District-Level Delegates and Alternates

1. Colorado is allocated 47 district-level delegates, and no district-level alternates. *(Rule 8.C, Call I.B, I.I, & Appendix B)*
2. District-level delegates shall be elected by a Presidential preference primary followed by a post-primary district convention.
3. Colorado will hold a presidential primary on **March 5, 2024**, the results of which will determine the allocation for national convention delegates among presidential candidates.
4. A precinct caucus will be held between Tuesday, March 5 and Saturday, March 9, 2024, to elect delegates to a county assembly/convention (held between March 8 and March 30 of 2024). County conventions will elect delegates to the congressional district conventions (held on April 11, 2024). Any registered Democrat may participate if they have been a resident of the precinct, registered and affiliated with the Democratic Party at least **22 days** before the caucus. This **22 day deadline** is set by state law and is different from the **29 day deadline** to switch parties in order to vote in a primary election, also set by state law. Results of the caucuses and county conventions (specifically the delegates elected) will be reported immediately to the county party chair and entered into the state party database.

C. Apportionment of District-Level Delegates and Alternates

Colorado 2024 Delegate Selection Plan

1. Colorado’s congressional district-level delegates are apportioned among the districts based on a formula giving vote for the Democratic candidates in the 2020 presidential and the 2022 gubernatorial elections. *(Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A Formula 2)*

a) This method reflects the fairest measure of the actual Democratic electorate in Colorado—that is, the people who actually vote for top candidates.

b) The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9)*

c) The district-level delegates and alternates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates:

District	Delegates		
	Males	Females	Total
#1	4	4	8
#2	4	4	8
#3	3	2	5
#4	2	3	5
#5	2	2	4
#6	3	3	6
#7	3	4	7
#8	2	2	4
Total	23	24	47

Colorado 2024 Delegate Selection Plan

d) Colorado party rules require that delegates from the precinct caucus to the county convention be allocated on the basis of Democratic voting strength and other factors the county may include. Usually, this is based on the number of registered Democratic voters in each precinct. The number of delegates each county elects to the congressional district conventions and the state convention are allocated based on the votes for the party's last presidential and gubernatorial general election candidates. *(Rule 8.B; CDP 4.2 D)*

2. District-Level Delegate Filing Requirements

a) A district-level delegate candidate may run for election only within the district in which they are registered to vote and be registered as a Democrat no later than **February 12, 2024**. State party staff will verify the registration and affiliation status of persons filing to become national convention delegates and alternates. Persons not listed on the public voter file must also file a certification of their registration status. (Rule 13.H)

(1) An individual can qualify as a candidate for congressional district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by **5:00 pm Monday, March 18, 2024**. Application forms will be provided by the State Party on its website or at the office no later than **Monday, January 8, 2024**, and must be completed in total by the applicant and signed by the applicant. Forms may be submitted by US mail, email to delegate2024@coloradodems.org, e-form or in person. The physical and mailing address is 789 Sherman Street, Suite 110, Denver CO 80203. The state party will acknowledge receipt of submitted forms by email, mail or phone in a timely manner. A list of national convention delegate candidates will be posted on the state party website as the forms are submitted and updated daily or as needed.

Forms received before **January 8, 2024**, or after the due date and time will not be accepted (postmarks and date or time stamps do not indicate receipt) and their names will not appear on the printed ballot. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 13.B, Rule 15.F & Reg. 4.22)

Colorado 2024 Delegate Selection Plan

(2) A delegate candidate may file for more than one or all of the categories of delegate selection: district level, pledged party leader and elected official, at-large delegates and alternates. The first election shall prevail. (Rule 13.C)

3. Presidential Candidate Right of Review for District-Level Delegates and Alternates

a) The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than Friday March 22, 2024 at 5pm, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F & Reg. 4.24.C*)

b) Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5pm on Tuesday March 26, 2024, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)

c) Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5pm on Tuesday March 26, 2024.

d) National convention delegates and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)

e) The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.1 & Reg.4.10.C*)

Colorado 2024 Delegate Selection Plan

4. Fair Reflection of Presidential Preference

a) The Colorado presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates. *(Rule 14.A, Rule 14.B & Rule 14.D)*

b) Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. *(Rule 14.F)*

c) Colorado has a tiered caucus and convention system as explained in Section A above.

At county assembly/conventions, delegates will divide into presidential candidate preference groups and elect the allotted number of delegates to the congressional or state convention for that preference. At congressional district and state conventions, national convention delegates pledged to a presidential preference will be elected by congressional district or state convention delegates who sign a statement of support for that presidential candidate. This may be done by signing and indicating a preference at registration, by signing a statement printed on the ballot, or by signing a separate printed statement. *(Rule 13 G)*

d) Delegate candidates must file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidate, including uncommitted status, by **March 18th, 2024**.

e) The Congressional District Level Meeting will be held online on **Thursday, April 11, 2024 online**.

f) The National Convention Delegation Meeting will be held on **Saturday, April 20, 2024 at 10am, online**.

5. Equal Division of District-Level Delegates and Alternates

Colorado 2024 Delegate Selection Plan

a) To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)

	CD1	CD2	CD3	CD4	CD5	CD6	CD7	CD8
Delegate 1	Male	Female	Male	Female	Male	Female	Male	Female
Delegate 2	Female	Male	Female	Male	Female	Male	Female	Male
Delegate 3	Male	Female	Male	Female	Male	Female	Male	Female
Delegate 4	Female	Male	Female	Male	Female	Male	Female	Male
Delegate 5	Male	Female	Male	Female	-	Female	Male	-
Delegate 6	Female	Male	-	-	-	Male	Female	-
Delegate 7	Male	Female	-	-	-	-	Female	-
Delegate 8	Female	Male	-	-	-	-	-	-

Colorado 2024 Delegate Selection Plan

- b) Overlaying the Non-Binary Gender Identification
- c) With pre-designated gender slots, the winners are not the delegate candidates with the most votes but rather the highest vote getting delegate candidates of the appropriate gender.
- d) The Democratic Party is accommodating non-binary gender self-identification. This means that a delegate candidate might not identify as either male or female. In case one such person was the highest vote getter for a given slot that person is elected and the remaining delegates are split as equally as possible between men and women.
- e) If several non-binary persons are elected as delegates among all the possible different ballots they should replace male and female delegate slots as equally as possible. The intent is that no matter how many of the 47 district delegates identify as non-binary, the remaining delegates are divided as equally as possible between men and women.

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within ten (10) days after their election. *(Rule 8.C & Call IV.A)*

D. Automatic Delegates

- 1. Automatic Party Leaders and Elected Officials
 - a) The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*

Colorado 2024 Delegate Selection Plan

- (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); including all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee. *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b) An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*
- c) The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*
- d) For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

E. Pledged Party Leader and Elected Official Delegates (PLEOs)

1. Colorado is allotted 9 (PLEO) pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements

Colorado 2024 Delegate Selection Plan

a) Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (*Rule 10.A.1 & Reg. 4.16*)

b) An individual can qualify as a candidate for a position as a pledged PLEO delegate by submitting a statement of candidacy certifying their party or elected office and including their presidential preference by 5:00 pm on Monday, March 18, 2024. Application forms will be provided by the State Party on its website or at the office no later than Monday, January 8, 2024, and must be completed in total by the applicant and signed by the applicant. Forms may be submitted by US mail, email to delegate2024@coloradodems.org or in person. The physical and mailing address is 789 Sherman Street, Suite 110, Denver CO 80203. The State Party will acknowledge receipt of submitted forms by email, mail or phone in a timely manner. A list of national convention delegate candidates will be posted on the State Party website as the forms are submitted and updated daily or as needed. Forms received before January 8, 2024, or after the due date and time will not be accepted (postmarks and date or time stamps do not indicate receipt) and their names will not appear on the printed ballot. (*Rule 15.G, Reg.4.18 & Reg. 4.17*)

3. Presidential Candidate Right of Review

a) The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than 5:00 pm on Friday, March 22, 2024, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 13.D*)

b) Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by April 13, 2024 by 8am, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (*Rule 13.D.3, Rule 13.E.2 & Reg. 4.24*)

Colorado 2024 Delegate Selection Plan

c) Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 8am on April 13, 2024. (*Rule 13.D*)

1. As a courtesy to the State Party, a presidential candidate, or that candidate's authorized representative, can choose to provide the State Party with a list of approved candidates by **5:00 pm March 22, 2024** to ensure that those delegate candidates who are not approved will not appear on the ballots.

d) The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.I & Reg. 4.10.C*)

4. Selection of Pledged Party Leader and Elected Official Delegates

a) The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)

b) Selection of the pledged PLEO delegates will occur at approximately 11 am on April 13, 2024 at a location to be determined, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. The PLEO delegates will be elected by electronic ballot. (*Rule 10.A*)

c) A delegate candidate may file for more than one or all of the categories of delegate selection: district level, pledged party leader and elected official, at-large delegates and alternates. The first election shall prevail.

d) These delegates will be selected by: The state convention (*Rule 10.B*)

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. *(Call IV.A & Reg. 5.4.A)*

F. At-Large Delegates and Alternates

1. The state of Colorado is allotted 16 at-large delegates(ALD) and 6 at-large alternates(ALA). *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32)* All of the alternates are to be elected at-large at the state convention.

2. **At-Large Delegate and Alternate Filing Requirements**

- a) Persons desiring to seek at-large delegate or alternate positions must file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by Monday, March 18, 2024, at 5:00 pm.

- b) Application forms will be provided by the State Party on its website or at the office no later than **Monday, January 8, 2024**, and must be completed in total by the applicant and signed by the applicant. Forms may be submitted by US mail, email to **delegate2024@coloradodems.org** or in person. The physical and mailing address is 789 Sherman Street, Suite 110, Denver CO 80203. The State Party will acknowledge receipt of submitted forms by email, mail or phone in a timely manner. A list of national convention delegate candidates will be posted on the State Party website as the forms are submitted and updated daily or as needed. Forms received before January 8, 2024, or after the due date and time will not be accepted (postmarks and date or time stamps do not indicate receipt) and their names will not appear on the printed ballot.

- c) A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)*

Colorado 2024 Delegate Selection Plan

(1) The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)

(2) A delegate candidate may file for more than one or all of the categories of delegate selection: district level, pledged party leader and elected official, at-large delegates and alternates. The first election shall prevail.

3. Presidential Candidate Right of Review

a) The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 pm on Friday, March 22, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D*) (*Reg. 4.23.D & Reg. 4.29.C*)

b) Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by April 13, 2024, at 1:00 pm, a list of all such candidates they have approved, provided that, at a minimum, *two (2) names* remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.24*)

c) Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than April 13, 2024, at 1:00 pm.

d) The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

Colorado 2024 Delegate Selection Plan

- a) At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. *(Rule 11.C)*
- b) Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
- c) If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
- d) If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
- e) If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.31)*

5. Selection of At-Large Delegates and Alternates

- a) The selection of the at-large delegates and alternates will occur at *approximately 2pm* on April 13 2024 at *a location to be determined*, which is after all pledged Party Leader and Elected Official delegates have been selected. The delegates to the state convention supporting a presidential candidate allocated delegates or alternates will vote a ballot for those at-large delegates and alternates pledged to that candidate. At-large delegates and alternates will be voted on the same ballot with the provision that priority must be given to candidates to meet equal division and affirmative action goals. *(Call III)*
- b) n/a
- c) These delegates and alternates will be selected by the state convention. *(Rule 10.B, Rule 11.B & Rule 11.B)*
- d) Priority of Consideration

Colorado 2024 Delegate Selection Plan

(1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*

(2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*

(3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*

(4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)*

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

G. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:

a) Permanent Replacement of a Delegate: *(Rule 19.D.3)*

Colorado 2024 Delegate Selection Plan

(1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

(2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.

(a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

(b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.34*)

(3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)

b) Temporary Replacement of a Delegate: (*Rule 19.D.4*)

(1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

(2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

Colorado 2024 Delegate Selection Plan

- c) The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. *(Rule 19.D.1)*
 - d) Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
 - (5) A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*

Colorado 2024 Delegate Selection Plan

- a) Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
- b) Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
- c) Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
- d) In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV. Selection of Convention Standing Committee Members

A. Introduction

1. Colorado has been allocated **three (3)** member(s) on each of the **three (3)** standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of **nine (9)** members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Temporary Standing Committee Members

1. Due to the selection of permanent standing committee members in April, this Delegate Selection Plan does not provide for the selection of temporary members.

C. Standing Committee Members

1. Selection Meeting
 - a) The members of the standing committees shall be elected by a quorum of Colorado's National Convention delegates, at a meeting to be held on April 20, 2024. *(Call VII.B.1)*
 - b) All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members

Colorado 2024 Delegate Selection Plan

- a) The members of the standing committees allocated to Colorado shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
- b) The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Colorado. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
- c) Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
- d) Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

- a) Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*

Colorado 2024 Delegate Selection Plan

b) Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by *April 18, 2024*, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of the standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

a) Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Colorado's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*

b) In Colorado, presidential candidates are likely to be allocated only one of the three positions on a standing committee. Therefore, the standing committee slots are pre- designated for gender identity as in the following table:

	Credentials Committee	Platform Committee	Rules Committee
Member #1	Female	Male	Female
Member #2	Male	Female	Male
Member #3	Female	Male	Female
Total:	3	3	3

Colorado 2024 Delegate Selection Plan

c) The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a *female*, and the next binary position, if one occurs, will be designated for a *male*, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to a gender non-binary person but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

(1) A separate election shall be conducted for membership on each standing committee.

(2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. (*Call VII.E.2*)

(3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (*Call VII.E.1*)

(4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

a) The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call VII.B.3*)

Colorado 2024 Delegate Selection Plan

b) No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death.
(Call VII.B.4)

Section V. Delegation Chair and Convention Pages

A. Introduction

1. Colorado will select one (1) person to serve as Delegation Chair and four (4) to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a) The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on April 20, 2024. *(Call IV.E & Call VII.B.1)*
 - b) All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Four individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place **on or before April 20, 2024**. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
 - ii. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI. Presidential Electors

A. Introduction

1. Colorado will select ten (10) persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

1. The Presidential Electors shall be selected by congressional district conventions on April 11, 2024 and the state convention on April 13, 2024. Each congressional district convention shall elect one (1) person to serve as Presidential Elector. The state convention will then elect two (2) Presidential Electors and two (2) alternates. If any of the congressional districts fail to elect a Presidential Elector, that slot will be filled by the state convention on April 13, 2024.

2. Candidates for Presidential Elector positions shall self-nominate by filing an application with the state party no later than 5:00 pm on March 18, 2024. Presidential Elector candidates must be US citizens, registered to vote as Democrats and have been affiliated with the Democratic Party for at least 12 months preceding the general election on November 5, 2024. Qualified candidates will be voted on at the congressional district conventions and the state convention and the highest vote getter(s) will be designated as the presidential elector.

3. The state party chair must certify the list of Presidential Electors to the Colorado Secretary of State no later than 4 days following their selection. *(Call VIII)*

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*

2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: State party staff will verify the qualifications of each applying Presidential Elector candidate. The State Party Chair will certify the Presidential Electors to the Secretary of State on April 17, 2024. Colorado statutes require that Presidential Electors cast votes for the candidates receiving the highest number of votes at the preceding general election. (*Call VIII, CRS 1-4-304 (5)*)

Section VII. General Provisions and Procedural Guarantees

A. Affirmation of Open Party

1. The Colorado Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)

2. All public meetings at all levels of the Democratic Party in Colorado should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1*)

3. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Colorado should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (*Rule 4.B.2*)

Colorado 2024 Delegate Selection Plan

4. The time and place for all public meetings of the Democratic Party in Colorado on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
5. The Democratic Party in Colorado, on all levels, should support the broadest possible registration without discrimination based on "status." *(Rule 4.B.4)*
6. The Democratic Party in Colorado should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
7. The Democratic Party in Colorado should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
8. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

Colorado 2024 Delegate Selection Plan

9. Colorado's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such a goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*

10. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*

11. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*

12. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*

13. Each delegate, alternate and standing committee member must be a bona fide Democrat, registered to vote and affiliated with the Democratic Party as indicated on the state voter file, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*

Colorado 2024 Delegate Selection Plan

14. Forty percent of the full membership of the assembly or convention present in person or by proxy of elected delegates shall be a quorum for the purpose of commencing business. A majority of the delegates in attendance at the commencement of business shall be sufficient to carry on business. Forty percent of the members of any Party body other than county, congressional district or the state convention above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants.*(Rule 16)*

15. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. The proxy must identify the candidate preference group of the proxy issuer for the assembly and/or the convention and can only be assigned to a person with the same candidate preferences. Although the proxy holder may participate in all business of the assembly or convention, ballots can only be voted as instructed. *(Rule 17 & Reg. 4.30)*

16. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

17. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

18. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*

19. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Colorado, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII. Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives
 - a) To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Colorado. *(Rule 5.A)*
 - b) Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
 - c) As the majority of the party positions are elected, the principle of equity should prevail in the development of candidates. Fostering an environment of political engagement to increase involvement of minoritized and marginalized communities is essential to bringing equity.
 - d) All public meetings at all levels of the Democratic Party in Colorado should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion,

Colorado 2024 Delegate Selection Plan

ethnic identity, language, physical status, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1*)

Colorado 2024 Delegate Selection Plan

e) Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Colorado has established goals for these groups. *(Rule 5.C & Reg. 4.8)*

f) To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for recruitment and investment of African Americans and Black Americans, Hispanics, Mestiz/o/xs, Native Americans and Indigenous peoples¹, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other historically excluded groups, including the LGBTQAP+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*

(1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

(2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

(3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*

(4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

a) An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. *(Rule 6.F)*

¹ We use both terms African Americans and Black Americans to encompass both race and cultural identity. Mestiz/o/a/xs better supports Latin American populations who consider themselves of a mixed race which includes Indigenous ancestry. We refer to both Native Americans and Indigenous peoples because there are communities originating from many tribal lands.

Colorado 2024 Delegate Selection Plan

- b) Colorado has an on-going standing committee called the State Outreach Commission that is in effect year around and active in every election cycle (CDO Part Two, Article III M 1). Although in continuous existence, the membership of the Commission changes with the biennial reorganization of the Colorado Democratic Party to represent each congressional district and each constituency initiative recognized by the state central committee. The state chair, first vice chair and second vice chair all have appointments to the Commission and those appointments for the 2023-2024 election cycle shall be made no later than **April 7, 2023.**
- c) The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
- d) The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- e) The Affirmative Action Committee shall be responsible for:
- (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Outreach Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*

Colorado 2024 Delegate Selection Plan

f) Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on **September 20, 2023**, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. *(Rule 6.A)*

2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*

3. Description of the Colorado Democratic Electorate.

The DNC Tech Team analyzed national demographic trends to estimate the 2024 diversity goals, and they are documented in the 'Demographics of Democratic Supporters' report. This report is based on a combination of several data sources. The DNC believes that the resulting estimates are the most accurate available for estimating the demographic breakdown of each state's Democratic electorate. Nevertheless, they may be too high or too low in certain cases, especially in states where the local voting patterns diverge from national trends. The DNC recommends that state parties look at these estimates as general guidelines, and each state should consider other available indicators of supporter demographics when making a final determination for their state's diversity goals.

Colorado 2024 Delegate Selection Plan

In generating diversity goals for the 2020 election cycle, Colorado undertook an in depth analysis of local voter trends. The State Outreach Commission undertook an analysis of these two sets of diversity goals to set the Colorado 2024 diversity goals. This analysis is documented in the State Outreach Commission '2024 SOC Analysis of 2024 Colorado Demographics Electorate Report'.

This analysis made point comparisons of the two data sets to determine how close or how divergent they were. These comparisons were within +/- 5%, which was considered close given the divergent sources and methodologies. Next, the analysis team reviewed in depth the underlying basis of each of the data sets. The DNC set was based on national trends with some minor tweaks; the Colorado set was vetted and adjusted using multiple sources. Therefore, for its 2024 diversity goals, Colorado will use the Colorado 2020 set of goals, since it reflects local trends and includes percentage estimates for the Veterans and Labor groups, which are included among Colorado's marginalized groups. We increased the Youth diversity goal by 3 percentage points and the numeric goals by 2 delegates to recognize the increased presence that our Youth is showing in their organizing and voting patterns in recent years.

The Affirmative Action diversity goals for Colorado in the 2024 election cycle are shown below.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth	Veterans	Labor
Percent in Democratic Electorate	8%	21%	2%	4%	10%	8%	29%	7%	11%

Colorado 2024 Delegate Selection Plan

Numeric Goals for Delegates	10	24	2	3	8	8	26	3	2
------------------------------------	-----------	-----------	----------	----------	----------	----------	-----------	----------	----------

1. The reader is encouraged to consult the State Outreach Commission '2024 SOC Analysis of Colorado Demographics Electorate Report' to better understand the basis of the two data sets and the underlying rationale for the State Outreach Commission to base Colorado's 2024 diversity goals on the 2020 version.
2. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. [DSR 11(A)].
3. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities, such as recruitment, education and training at all levels of the delegate selection process. [DSR 6(A)(3)]

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than **September 20, 2023**. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*

6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*

7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning **September 20, 2023** that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*

2. The State Party shall have a Delegate Selection Media Plan (**see Attachment 2.i**) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*

Colorado 2024 Delegate Selection Plan

3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
4. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
5. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the presidential primary election, precinct caucuses, county assemblies and conventions, congressional district assemblies and conventions and the state assembly and convention. These events shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. *(Rule 6.D)*
6. Not later than **September 20, 2023**, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a) Materials designed to encourage participation and inform prospective delegate candidates;
 - b) A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c) A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d) A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

Colorado 2024 Delegate Selection Plan

1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by **February 5, 2024** which indicates the specific steps they will take to encourage full participation by their supporters in Colorado's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

Colorado 2024 Delegate Selection Plan

2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.

3. The State Party will make accommodations to facilitate greater participation by people with disabilities. These include, but are not limited to: ensuring that meeting facilities are ADA compliant and provide seating space for wheelchairs, a sign language interpreter, and voting assistance as needed. For online meetings, transcripts will be enabled.

4. In addition to the education, publicity and other steps described above, the State Party will implement the State Outreach Plan and monitor the efforts of county parties to implement local outreach programs.

Section IX. Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)

2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)

3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)

Colorado 2024 Delegate Selection Plan

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)

3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X. Summary of Plan

A. Selection of Delegates and Alternates

1. Colorado will use a proportional representation system based on the results of the Presidential Preference Primary apportioning its delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Colorado’s delegate selection process will occur on March 5, 2024, with a Presidential Preference Primary.
3. Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	47	0	4/11/24	Selecting Body: Congressional Districts File a statement of candidacy no later than March 18, 2024.
Automatic Party Leader and Elected Official Delegates*	14	0	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	9	0	4/13/24	Selecting Body: <i>State Convention</i> File a statement of candidacy no later than March 18, 2024.
At-Large Delegates At-Large Alternates	16	6	4/13/24	Selecting Body: <i>State Convention</i> File a statement of candidacy no later than March 18, 2024.
TOTAL Delegates and Alternates	86	6		

Colorado 2024 Delegate Selection Plan

4. Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2024 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

1. Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
3	9	April 20, 2024	Presidential candidates (or their authorized representatives) will submit a name or names for each slot no later than April 17, 2024 at 12:00pm.

C. Selection of Delegation Chair and Convention Pages

1. The Delegation Chair will be selected by the National Convention Delegates on *April 20, 2024*.
2. 4 Convention Pages will be selected by the State Democratic Chair on or before *April 20, 2024*.

D. Selection of Presidential Electors

1. Each Congressional District will elect 1 Presidential Elector at their Congressional District Convention on April 11, 2024. 2 Presidential Electors and 2 alternates will be selected at the State Convention on April 13, 2024.

E. Presidential Candidate Filing Deadline

1. The filing deadline for presidential candidates to appear on the presidential primary ballot is 85 days prior to the election (on March 5, 2024) and thus will be December 11, 2023 at 5:00pm. (*CRS 1-4-1204(1)*). (*Rule 15.D*)

- i. Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 8, 2024; filings must include a notarized statement of intent, and either a \$500 filing fee or a petition signed by at least 5,000 registered Democrats.

- ii.

F. Timetable

The Timetable should also include the dates related to the Presidential Electors: nomination deadline, election date, certification date.

Colorado 2024 Delegate Selection Plan

Date	Activity
2023	
February	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
March 21	The Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.
March 22	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
April 22	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
April 23	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 20	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
November 6	A candidate for president may begin circulating petitions to appear on the 2024 presidential primary ballot. (No sooner than the first Monday in November of the year preceding the presidential primary).
December 11	Last day for Presidential Primary candidate to submit to the Secretary of State a notarized candidate's statement of intent and filing fee (and a copy to the State Party Chair) if not petitioning onto the ballot.
2024	
January 8	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at www.coloradodems.org
January 8	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.

Colorado 2024 Delegate Selection Plan

Date	Activity
February 5	Presidential Candidates must provide their full participation statement
February 17	First date on which vote-by-mail ballots are mailed to voters.
February 26	In-person voting begins for Presidential preference primary.
March 5	Presidential preference primary.
March 5-9	Caucuses
March 8-30	County Assemblies
March 18	Delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
March 18	Deadline for candidates to self-nominate for presidential elector.
March 18	The Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated.
March 22	State Party provides a list of district-level delegate and alternate candidates to the respective Presidential candidates.
March 22	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
March 26	Presidential candidates provide a list of approved district-level delegate and alternate candidates to State Party.
April 11	Congressional District Conventions, held online.
April 11	Congressional District-level electors chosen at conventions.
April 13, 8am	Presidential candidates provide an approved list of pledged PLEO delegate candidates to the State Party.
April 13	<p>State Convention convenes.</p> <p>Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide an approved list of at-large delegates and alternate candidates to the State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to the State Party.</p> <p>State-level (at-large) and unfilled CD-level presidential electors chosen.</p>
April 17	State Party Chair certifies presidential electors to Secretary of State.
April 20	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
April 20	State Party Committee meets and elects the Presidential Electors.
April 20	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.

Colorado 2024 Delegate Selection Plan

Date	Activity
April 21	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
April 23	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
April 23	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.
June 25	Primary Election
November	General Election

Section XI. Attachments

A. Affirmative Action Committee

[to be submitted to RBC within 15 days after their appointment]

1. List of Affirmative Action Committee Members
2. [List the members of the Affirmative Action Committee and indicate relevant demographic data about each member (i.e. African American, Hispanic, Native American, Asian Americans and Pacific Islanders, gender, LGBTQ+, youth, people with disabilities, seniors, ethnics, labor, and any other applicable Democratic constituency group as set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program).]
3. Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (*Reg. 2.2.K*)

B. Additional documentation

As specified in Reg. 2.2, the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.

Colorado 2024 Delegate Selection Plan

1. A summary of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section X. of the Model Plan.] (Reg. 2.2.A)*
2. A timetable reflecting all significant dates in the state's delegate selection process. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section I. of the Model Plan.] (Reg. 2.2.B)*
3. **A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. *(Reg. 2.2.D)*
4. State Democratic Chair statement.
 - a) A statement from the State Democratic Chair certifying the following:
 - (1) **The Plan** as submitted to the RBC was approved by the State Party Committee. *(Reg. 2.2.C)*
 - (2) **The proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. *(Reg. 2.2.E)*
 - (3) **Compliance with Rule 1.C** which requires a 30-day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. *(Reg. 2.2.F)*
5. Statement from the Chair of the Affirmative Action Committee.
 - a) This statement certifies **compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Rule 6.F & Reg. 2.2.I)*
6. Written public and online comments.

Colorado 2024 Delegate Selection Plan

- a) A copy of all written public and online comments submitted through the process provided above about the Plan. [Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.] (Rule 1.C & Reg. 2.2.G)
7. Blank copies of forms
 - a) **A blank copy of forms** to be filed with the state and the State Party by delegate and alternate candidates. (Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H)
8. State statutes
 - a) Copies of all state statutes and other relevant legal authority reasonably related to:
 - b) The Delegate Selection Process [For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.] (Reg. 2.2.L)
 - c) The election of Presidential Electors [i.e., state statutory requirements related to the selection of Presidential Electors, including whether the Electors are required to vote for the Party's nominee and how that is enforced.] (Call VIII)
9. Candidate Qualifying Forms
 - a) A copy of all **presidential candidate qualifying forms** to be filed with the state and the State Party. (Reg. 2.2.M)
10. State Delegate Selection Media Plan

Colorado 2024 Delegate Selection Plan

- a) A copy of the **State Delegate Selection Media Plan**, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.
11. For Caucus States only:
 - a) Attach a copy of the State Party's proposed budget outlining State Party's financial plan and demonstrating the technical ability to successfully run the delegate selection process. *(Rule 2.K.2)*
 - b) Attach a copy of the State Party's Caucus Plan specifically describing how the caucus process will be implemented and how each level of the caucuses will be conducted.
 12. Waiver 12.A
 - a) For States in receipt of a 12.A Waiver, a copy of the terms for providing a base voter file to presidential candidates qualified under Call Article VI.